

Usaf Spouse Retirement Certificate Of Appreciation Handbook

USAF Spouse Retirement Certificate of Appreciation

The USAF Spouse Retirement Certificate of Appreciation is a meaningful recognition awarded to spouses of retired United States Air Force personnel. This certificate symbolizes gratitude and acknowledgment for the unwavering support, dedication, and sacrifices made by military spouses throughout their partner's service career. Retiring from the Air Force is a significant milestone, and honoring the spouse's contributions is an essential part of the retirement process. This article provides a comprehensive overview of the certificate, its significance, how to obtain or present it, and tips for making the recognition meaningful.

Understanding the USAF Spouse Retirement Certificate of Appreciation

What Is the USAF Spouse Retirement Certificate of Appreciation?

The USAF Spouse Retirement Certificate of Appreciation is a formal document issued by the United States Air Force to honor the spouse of a retiring service member. While official military retirement recognition primarily focuses on the service member, acknowledging the supportive role of spouses has gained importance over the years. The certificate serves as a testament to the spouse's service, resilience, and ongoing support, which contribute to the success and stability of the Air Force community.

Purpose and Significance

- Recognition of Support: It acknowledges the emotional, logistical, and personal sacrifices made by spouses during their partner's military career.
- Community Appreciation: It fosters a sense of community and appreciation within the military family.
- Personal Milestone: It marks an important personal achievement for the spouse, celebrating their dedication and resilience.

Who Is Eligible for the Certificate?

Eligibility Criteria

While the certificate is generally presented to spouses of retiring Air Force service members, specific criteria include:

- The spouse must be married to a service member who is retiring from active duty.
- The spouse must have been married to the service member at the time of retirement.
- The certificate often recognizes spouses who have demonstrated sustained support and involvement throughout the service member's career.

Additional Considerations

- The certificate may be awarded during retirement ceremonies or special events organized by the base or military community.
- In some cases, spouses who have provided significant support during deployments or challenging times may also be considered for recognition.

How to Obtain or Present a USAF Spouse Retirement Certificate of Appreciation

- During Retirement Ceremonies

Most commonly, the certificate is presented during official retirement ceremonies, often by:

- The retiring service member
- Base command representatives
- Family and military leadership

- Through Base or Military Family Support Offices

Many bases have dedicated offices or programs that facilitate recognizing spouses. These offices can assist in:

- Planning presentation ceremonies
- Customizing certificates
- Providing guidance on the recognition process

- Personalized Certificate Presentation

Family members or friends can also present a personalized certificate or acknowledgment as part of a retirement celebration, often with the help of the base's protocol office.

- DIY or Custom Certificates

If formal certificates are not readily available, families and organizations can create personalized certificates. Key elements include:

- The recipient's name
- A message of appreciation
- Signature of commanding officer or relevant authority
- Official seal or insignia of the Air Force

Crafting a Meaningful Certificate of Appreciation

Essential Elements of the Certificate

To make the certificate impactful, include:

- Official Title: "Certificate of Appreciation" or "Retirement Spouse Recognition"
- Recipient's Name: Full name of the spouse
- Recognition Statement: A heartfelt message acknowledging support and sacrifices
- Retiring Service Member's Name: To personalize the recognition
- Date of Retirement: To mark the milestone
- Signatures: From the commanding officer or official authority
- Official Seal or Emblem: To authenticate the document

Sample Wording for the Certificate

> In recognition of your unwavering support, dedication, and sacrifices as the spouse of [Service Member's Name], on the occasion of their retirement from the United States Air Force, we extend our deepest appreciation for your service to our military family.

Importance of Personal Touch and Customization

Adding personalized elements can make the certificate more meaningful:

- Include a brief paragraph or quote about service and sacrifice.
- Attach a photograph from the retirement ceremony.
- Incorporate symbols like the Air Force emblem or flag.
- Present the certificate in a decorative frame or folder.

Additional Ways to Honor the Spouse

Beyond the official certificate, consider other gestures to honor the retiring spouse and their support system:

- Retirement Party or Celebration

Organize a gathering that highlights the spouse's contributions, with speeches and presentations.

- Military Family Support Recognition

Invite local or regional military family support organizations to participate in honoring spouses.

- Personal Letters and Messages

Gather heartfelt messages from friends, family, and fellow service members, compiled into a scrapbook or dedication.

Frequently Asked Questions (FAQs)

Q1: Who usually presents the USAF Spouse Retirement Certificate of Appreciation?

A: It is typically presented by the retiring service member, base command, or a designated officer during the retirement ceremony.

Q2: Can I request a custom or personalized certificate if my base doesn't offer one?

A: Yes, many families create their own personalized certificates, ensuring they include all meaningful elements and signatures.

Q3: Is the certificate legally official?

A: Official certificates issued during formal ceremonies bear signatures and seals that authenticate

them. DIY certificates are symbolic and for personal recognition purposes.

Q4: How can I make the recognition more special?

A: Incorporate personalized messages, photographs, and presentation in a decorative frame. Also, consider organizing a small ceremony or gathering.

Tips for Making the Recognition Truly Meaningful

- Plan Ahead: Coordinate with the base or command staff to ensure proper presentation.
- Personalize the Message: Tailor the wording to reflect the spouse's unique contributions.
- Include Family and Community: Engage family members and community organizations in the recognition.
- Document the Moment: Take photos or videos of the presentation for keepsakes.
- Celebrate Milestones: Use the occasion to highlight significant moments in the service member's career and the spouse's support.

Conclusion

The USAF Spouse Retirement Certificate of Appreciation stands as a heartfelt tribute to the resilience, support, and sacrifices of military spouses. Recognizing spouses during retirement ceremonies not only honors their vital role in the military family but also fosters a sense of community and appreciation. Whether through official presentations or personalized gestures, expressing gratitude to spouses enriches the retirement experience and celebrates the enduring spirit of service and support that defines military families. By understanding the significance of this certificate and how to present it meaningfully, families and commanders can ensure that these contributions are recognized and cherished for years to come.

USAF Spouse Retirement Certificate of Appreciation is a meaningful and cherished acknowledgment that symbolizes gratitude and recognition for the unwavering support and dedication of the spouses of United States Air Force personnel. These certificates serve as a heartfelt tribute to those who have stood by their service members through the rigors of military life, often sacrificing personal ambitions, stability, and comfort to uphold the values and mission of the Air Force. This article provides an in-depth exploration of the significance, design, process, and implications of the USAF Spouse Retirement Certificate of Appreciation, offering a comprehensive guide for those considering or receiving this honor.

Understanding the Significance of the USAF Spouse Retirement Certificate of Appreciation

The United States Air Force recognizes that the strength of its service members is deeply intertwined with the support system provided by their families, especially spouses. The USAF Spouse Retirement Certificate of Appreciation is more than a formality; it is a symbol of appreciation, acknowledging the enduring sacrifices, resilience, and commitment of spouses who have supported their loved ones throughout their military careers.

Why Is the Certificate Important?

- **Recognition of Sacrifice:** Military spouses often endure frequent relocations, extended separations, and the emotional toll of military service. The certificate publicly acknowledges these sacrifices.
- **Fostering Morale:** Such recognition boosts morale, fostering a sense of community, pride, and belonging among spouses.
- **Historical Tradition:** The certificate continues a longstanding tradition within the military community to honor those who contribute to the overall mission indirectly but significantly.
- **Personal Value:** For recipients, it serves as a tangible token of appreciation that can be treasured for years, often becoming a family heirloom.

Who Is Eligible?

Typically, the certificate is awarded to spouses of service members who are retiring from active duty after completing a specified period of service, often 20 years or more. Eligibility criteria may vary depending on the unit, base, or command, but the overarching goal remains to honor long-term support and contribution.

Design and Features of the Certificate

The aesthetic and presentation of the USAF Spouse Retirement Certificate of Appreciation are crafted to reflect dignity, patriotism, and recognition. The design elements often incorporate symbols and motifs that resonate with the Air Force's identity and values.

Common Features

- **Official Seal and Emblems:** Most certificates feature the United States Air Force emblem, symbolizing authenticity and honor.
- **Patriotic Imagery:** Incorporating images such as the American flag, eagles, or aircraft to evoke pride and service.
- **Elegant Typography:** Formal and respectful wording to convey sincerity and importance.
- **Signatures:** Typically signed by senior officers or commanding personnel, adding formality and

recognition.

Variations

While the core design remains consistent, some bases or units may customize certificates with:

- Personal messages from commanding officers.
- Additional artwork or motifs reflecting specific unit identities.
- Customized text acknowledging particular contributions or milestones.

Quality and Material

Certificates are often printed on high-quality, durable paper or cardstock, sometimes with embossed seals or gold foil accents to enhance their prestige.

The Process of Awarding the Certificate

The issuance of the USAF Spouse Retirement Certificate of Appreciation follows a structured process designed to honor deserving spouses properly.

Nomination and Selection

- Nomination: Usually initiated by the service member, unit commanders, or family support programs. Spouses may be nominated based on their service, sacrifices, and community involvement.
- Review: A committee or designated officer reviews nominations to ensure criteria are met.
- Approval: Final approval is granted by senior leadership, often during retirement ceremonies or special recognition events.

Presentation Ceremony

- The certificate is typically presented during a formal retirement ceremony or a special event organized to honor the spouse.
- It may be accompanied by a plaque, medal, or other tokens of appreciation.
- The presentation is often conducted by high-ranking officers, emphasizing the importance of the recognition.

Documentation and Record-keeping

- Copies of the certificate and related documentation are retained within the unit or base archives.
- Recipients may also receive a digital or framed version for display.

Benefits and Impact of Receiving the Certificate

Receiving the USAF Spouse Retirement Certificate of Appreciation has profound emotional and social implications.

Personal and Family Benefits

- Recognition of Contribution: Validates the spouse's role in supporting military service and personal sacrifices.
- Enhanced Morale: Boosts confidence and pride within the family and community.
- Memorialization: Serves as an enduring reminder of their service and dedication.

Community and Military Benefits

- Strengthens Community Bonds: Recognized spouses often become active participants in support networks and events.
- Encourages Support and Engagement: Recognition fosters an environment where spouses feel valued and motivated to contribute.

Limitations

- Formal Recognition Only: While meaningful, the certificate is symbolic and may not carry additional tangible benefits.
- Availability: Not all spouses may be aware of or receive the certificate, depending on unit policies or oversight.

Pros and Cons of the USAF Spouse Retirement Certificate of Appreciation

Pros

- Serves as a tangible token of gratitude and recognition.
- Boosts morale and fosters a sense of community.
- Honors long-term commitment and sacrifices.

- Can be displayed proudly as part of personal or family memorabilia.
- Reinforces the importance of family support within the military culture.

Cons

- May be perceived as symbolic with limited tangible benefits.
- Not universally awarded; eligibility and recognition vary.
- Possible delays or oversights in presentation.
- The process might be formal and bureaucratic, potentially diminishing the personal touch.

How to Obtain or Be Nominated for the Certificate

For spouses wishing to be recognized or those seeking to nominate someone, understanding the process is crucial.

Steps for Nominations

- Consult with the Service Member: Discuss the possibility with the retiring service member or unit leadership.
- Check with Unit or Family Support Office: Many military installations have support offices that facilitate recognition programs.
- Prepare Supporting Documentation: This might include service records, community involvement, or personal statements.
- Follow Formal Procedures: Complete necessary forms or applications as required by the unit or command.

Tips for a Successful Nomination

- Highlight long-term support and community service.
- Emphasize personal sacrifices and contributions.
- Gather testimonials or letters of support from peers or community members.
- Ensure timely submission before retirement ceremonies.

Conclusion

The USAF Spouse Retirement Certificate of Appreciation embodies a heartfelt tribute to the silent yet steadfast support system that sustains the United States Air Force. It encapsulates gratitude, pride, and recognition for the spouses who endure the unique challenges of military life with

resilience and dedication. While its primary value lies in symbolism and acknowledgment, the certificate fosters a sense of community, belonging, and mutual respect within the military family.

For recipients, it serves as a treasured keepsake, validating their sacrifices and contributions. For the broader military community, it acts as a reminder of the vital role played by families in the success and morale of service members. As military organizations continue to emphasize family support, such recognition programs will remain integral to honoring the collective effort that upholds the strength and spirit of the United States Air Force.

Whether awarded during a formal retirement ceremony or through a dedicated recognition event, the USAF Spouse Retirement Certificate of Appreciation stands as a testament to the enduring bonds of service, sacrifice, and shared patriotism that define the military family experience.

Question What is the purpose of the USAF Spouse Retirement Certificate of Appreciation? The USAF Spouse Retirement Certificate of Appreciation is awarded to recognize the dedicated support and service of spouses upon their retirement from active duty or community involvement, honoring their contributions to the Air Force family. **Answer** How can a spouse be nominated or recommended for the USAF Spouse Retirement Certificate of Appreciation? Nominations are typically submitted through the unit commander or the base's Family Support Center, including a written endorsement of the spouse's service and contributions, ensuring their eligibility for the certificate. Is the USAF Spouse Retirement Certificate of Appreciation available to all military spouses retiring from service? No, it is specifically designed to recognize spouses who have demonstrated exceptional support or service during their active duty or community involvement, not necessarily just retirement from active duty. What are the common criteria or qualifications for receiving the certificate? Criteria generally include sustained support to the Air Force community, leadership in volunteer activities, and a demonstrated positive impact on the military family and community over the years. Where can I obtain or present the USAF Spouse Retirement Certificate of Appreciation? The certificate is usually presented during official retirement or recognition ceremonies organized by the base or unit, and can be obtained through the base's awards and recognition office or family support services.

Related keywords: USAF spouse retirement recognition, Air Force spouse appreciation certificate, military spouse retirement award, USAF spouse honor certificate, Air Force retirement acknowledgment, military spouse appreciation plaque, USAF spouse service certificate, Air Force spouse recognition award, military spouse retirement certificate, USAF family appreciation

Free School Employee Appreciation Days 2015

free school employee appreciation days 2015 marked an important opportunity for schools and communities nationwide to recognize and celebrate the dedicated efforts of educators and staff members. These appreciation days serve as a vital reminder of the crucial role that teachers, administrators, custodians, cafeteria workers, and support staff play in shaping the future of students and fostering positive learning environments. Understanding the significance, planning ideas, and historical context of these events can help schools maximize their impact and ensure staff feel valued and appreciated.

The Significance of Employee Appreciation Days in Schools

Recognizing Dedication and Hard Work

School employees are often the unsung heroes of education. Their daily commitment involves more than just teaching lessons; they develop relationships, support student well-being, manage administrative tasks, maintain facilities, and contribute to a safe and nurturing environment. Appreciation days serve to acknowledge these efforts publicly, boosting morale and reinforcing the importance of their roles.

Building a Positive School Culture

Celebrating school employees fosters a culture of gratitude and respect. When staff members feel appreciated, they are more motivated, engaged, and committed to their work. This positivity can translate into better student outcomes and a more cohesive school community.

Overview of Free School Employee Appreciation Days 2015

In 2015, several specific days and initiatives were dedicated to honoring school employees across the United States. These days often coincided with national recognition campaigns or were organized locally by school districts, parent groups, or community organizations.

Key Dates and Events in 2015

While the exact dates of appreciation days can vary by region, some common observances included:

- **National Education Support Professionals Week** ? Usually held in late February or early March, this week honors support staff such as paraprofessionals, secretaries, bus drivers, and custodians.

- **National Teacher Appreciation Week** ? Typically in the first full week of May, this week celebrates teachers' contributions.

- **School Employee Appreciation Day** ? Often observed in April or May, this day is dedicated to recognizing all school staff members beyond teachers.

In 2015, many schools and districts aligned their celebrations with these national observances, tailoring activities to highlight the diverse roles within their staff.

Planning and Celebrating Employee Appreciation Days in 2015

Effective planning is key to making appreciation days meaningful. Schools often organized a variety of activities and events to honor their staff.

Ideas for Celebrations and Recognitions

Here are some popular ways schools celebrated in 2015:

- **Personalized Thank-You Notes:** Administrators and students wrote heartfelt messages to staff members, highlighting their individual contributions.
- **Staff Luncheons or Breakfasts:** Hosting a special meal provided an informal setting for appreciation and camaraderie.
- **Award Ceremonies:** Recognizing outstanding employees with awards or certificates fostered pride and motivation.
- **Decorations and Wall of Fame:** Decorating hallways with banners, posters, and photos celebrating staff achievements created a festive atmosphere.
- **Gifts and Tokens of Appreciation:** Small gifts, such as mugs, plaques, or school-branded merchandise, served as lasting reminders of appreciation.
- **Community Involvement:** Inviting students and parents to participate in appreciation activities strengthened community bonds.

Involving Students and Parents

Engaging students and parents in appreciation efforts can amplify the impact. Students can create artwork, write letters, or perform songs dedicated to staff members. Parent-teacher organizations can contribute by organizing appreciation events or providing resources.

Historical Context and the Evolution of Appreciation Days

Understanding the history of school employee appreciation days helps appreciate their importance and how they have evolved over time.

Origins of Employee Appreciation Events

Employee appreciation events in schools trace back several decades, evolving from simple gestures into organized national campaigns. The goal has always been to acknowledge the vital role of staff in student success and school operations.

National Recognition Campaigns

Organizations like the National Education Association (NEA) and the Department of Education have promoted appreciation initiatives, helping schools nationwide recognize their staff annually. These campaigns have increased awareness and provided resources for effective celebrations.

Impact of Appreciation Days on School Communities

Celebrating school employees can have tangible positive effects on school culture and performance.

Boosting Morale and Retention

Feeling appreciated reduces burnout and turnover among staff. Recognized employees are more likely to feel committed and satisfied in their roles.

Enhancing Teamwork and Collaboration

Recognition fosters a sense of community and encourages collaboration among staff members, leading to more cohesive and effective teams.

Improving Student Outcomes

A motivated and happy staff creates a more positive learning environment, which benefits students academically and socially.

Lessons Learned from 2015 Celebrations and Best Practices

Reflecting on the 2015 appreciation activities offers insights into what worked well and areas for improvement.

Best Practices for Future Celebrations

Based on 2015 experiences, successful strategies included:

- Personalization: Tailoring recognition to individual staff members' preferences and contributions.

- Inclusivity: Ensuring all staff roles are acknowledged, from teachers to custodians.
- Community Engagement: Involving students, parents, and local organizations to broaden the appreciation efforts.
- Consistency: Making appreciation a year-round practice rather than a one-time event.
- Creativity: Using innovative ideas to make celebrations memorable and meaningful.

Conclusion

In 2015, free school employee appreciation days played a vital role in recognizing the tireless efforts of educators and support staff who dedicate themselves daily to student success. These observances foster a culture of gratitude, strengthen school communities, and inspire continued excellence. As schools look to the future, embracing innovative and inclusive appreciation strategies can ensure that every staff member feels valued and motivated to contribute their best.

Recognizing school employees is more than a single day's event; it's an ongoing commitment to acknowledging their essential work. By learning from past celebrations like those of 2015, schools can craft meaningful recognition programs that uplift their staff and, ultimately, enhance the educational experience for all students.

Free School Employee Appreciation Days 2015: Recognizing the Unsung Heroes of Education

In 2015, educational communities across the United States once again took time to honor the dedicated professionals who keep schools running smoothly—teachers, administrators, support staff, custodians, bus drivers, cafeteria workers, and countless others. The annual observance, known as Free School Employee Appreciation Days, served as a vital reminder of the vital roles these individuals play in shaping the future of students and fostering a positive school environment. This article explores the origins of these appreciation days, their significance in 2015, how schools celebrated their staff, and the broader impact of recognizing educational employees.

Understanding the Significance of School Employee Appreciation Days

The Origins and Evolution of Appreciation Days

School Employee Appreciation Days have roots that trace back to broader efforts to honor workers in various sectors. Recognized as part of National Education Week, these days aim to spotlight the contributions of all personnel involved in education beyond just teachers. The concept gained momentum in the early 2000s as districts recognized that support staff are integral to student success and school operations.

In 2015, the specific days designated for celebrating school employees varied by state and district

but generally fell within a week of early March, often aligned with National Teacher Appreciation Week. The emphasis was on acknowledging the often-overlooked roles that support the educational ecosystem.

Why Recognition Matters

Research in organizational psychology and education highlights that recognition and appreciation significantly boost morale, job satisfaction, and retention among school employees. When staff feel valued, they are more motivated, engaged, and committed to their roles, which directly impacts student experiences and learning outcomes.

Furthermore, appreciation days foster a sense of community within schools. They serve as an opportunity for administrators, students, and parents to express gratitude publicly, strengthening relationships and reinforcing the importance of teamwork in education.

How Schools Celebrated in 2015

The methods and scale of celebrations varied widely, from simple acknowledgments to elaborate events. Schools recognized their staff through various initiatives designed to make employees feel appreciated and valued.

Recognition Events and Ceremonies

Many schools organized formal appreciation ceremonies, including:

- Awards Banquets: Staff members received awards recognizing their dedication and specific contributions.
- Morning Announcements: Schools highlighted individual staff achievements during daily announcements.
- Assembly Programs: Student-led or staff-led assemblies celebrated the collective effort of the school community.

Personalized Appreciation Initiatives

To make the appreciation more personal, schools often engaged in:

- Thank You Cards: Students, parents, and administrators wrote personalized notes of gratitude.
- Staff Lunches and Breakfasts: Providing complimentary meals created opportunities for informal camaraderie.

- Gift Giveaways: Small tokens such as gift cards, flowers, or school-branded merchandise served as tangible signs of appreciation.

Community Involvement

Some districts extended appreciation beyond the school walls:

- Parent-Teacher Associations (PTAs): Organized appreciation events involving parents.
- Local Businesses: Partnered with schools to provide discounts or gifts to staff.
- Media Features: Local newspapers or school newsletters highlighted staff stories and contributions.

The Broader Impact of Appreciation Days in 2015

Recognizing school employees goes beyond individual acknowledgment; it influences school culture and community perception.

Boosting Morale and Retention

In 2015, districts reported that appreciation events led to increased morale among staff. Teachers and support staff who felt recognized were more likely to remain in their positions, reducing turnover and maintaining consistency for students.

Enhancing Student Outcomes

A positive school environment fostered by motivated staff correlates with improved student engagement and achievement. Appreciation days helped reinforce a culture where every role was valued, promoting teamwork and shared responsibility.

Fostering a Positive Community Image

Celebrating staff publicly contributed to positive community relations. Parents and community members gained a deeper appreciation for the complexities of school operations and the dedication of personnel.

Challenges and Opportunities in 2015

While many schools successfully celebrated their employees, challenges persisted.

Limited Resources

Budget constraints meant some schools relied on low-cost or volunteer-driven initiatives. Nonetheless, even modest gestures made a difference.

Inclusion of All Staff

Ensuring that all categories of employees—custodians, cafeteria workers, bus drivers, paraprofessionals, and administrative staff—received recognition was a priority but sometimes overlooked.

Expanding Recognition Efforts

The success of 2015's appreciation days inspired districts to develop more inclusive and creative recognition programs, integrating technology (such as social media shout-outs) and involving students more actively.

Looking Forward: The Legacy of 2015's Appreciation Initiatives

The efforts in 2015 underscored the importance of consistent recognition of school employees. Many districts adopted best practices from that year, incorporating appreciation into annual traditions. The emphasis on gratitude contributed to a shift in school cultures, fostering environments where staff felt genuinely valued.

Moreover, the lessons learned in 2015 helped districts craft more meaningful and sustainable recognition programs, emphasizing genuine appreciation over superficial gestures.

Conclusion

The observance of free school employee appreciation days in 2015 served as a vital reminder of the pivotal role school staff play in shaping educational experiences. Their dedication, often behind the scenes, forms the backbone of effective schools. Recognizing their contributions not only boosts morale but also cultivates a positive, collaborative, and student-centered school climate. As educational communities continue to evolve, the spirit of appreciation initiated in 2015 remains a cornerstone for fostering motivated, engaged, and valued school employees—ultimately benefiting the students they serve.

Question What is the significance of Free School Employee Appreciation Days in 2015? In 2015, Free School Employee Appreciation Days highlighted the importance of recognizing and honoring the hard work of school staff without requiring any cost, promoting gratitude and morale among educators and staff. **Answer** When was the free school employee appreciation day held in 2015? In 2015, many schools celebrated Employee Appreciation Days throughout the week of May 4th, with specific dates varying by district, often aligning with National Teacher Appreciation Week. How did

schools celebrate Employee Appreciation Days in 2015 without spending money? Schools used free or low-cost methods such as student-made cards, thank-you notes, assemblies, social media shout-outs, and volunteer efforts to recognize staff during 2015's Employee Appreciation Days. Were there any national campaigns or events supporting free employee appreciation in schools in 2015? While there was no single nationwide campaign in 2015, many districts participated in local or online initiatives emphasizing appreciation and gratitude for school employees, often sharing ideas on social media.

Related keywords: school employee appreciation, teacher appreciation day 2015, staff appreciation week 2015, school staff recognition, educator appreciation events, school employee recognition ideas, teacher appreciation week dates 2015, staff appreciation activities, school district appreciation days, educational staff thank you

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